



NOTICE TO EMPLOYEES AND MEMBERS POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT



Case: 20-CB-013889 and 32-CB-007167

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

WE WILL NOT fail to notify unit employees, when we first seek to obligate them to pay dues and fees under a union security clause, of their right to be and remain nonmembers; and of the right of nonmembers to object to paying for our nonrepresentational activities and to therefore obtain a reduction in dues and fees for such activities.

WE WILL NOT make statements or engage in conduct that has a reasonable tendency to coerce employees to sign dues-checkoff authorization forms.

WE WILL NOT tell you that you are required to become a Union member as a condition of employment.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL notify you of your right not to become a member of our Union and of your right to pay a reduced or “fair share” portion of Union dues.

NATIONAL PRODUCTION WORKERS
UNION/TRUCK DRIVERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS UNION
LOCAL 707
(Union)

Date: 1-11-13

By: [Signature]

Title: President

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and union. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to an agent with the Board's Regional Office set below. You may also obtain information from the Board's Website: www.nlr.gov.

901 Market Street, Suite 400
San Francisco, CA 94103

Telephone: (415)356-5130
Hours of Operation: 8:30 a.m. to 5:00 p.m.

Si quiere, se puede hablar en español con un agente de La Junta Nacional de Relaciones del Trabajo en confianza. La página electrónica de red de la Junta Nacional de Relaciones del Trabajo también tiene información en español: www.nlr.gov.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's Office, **National Labor Relations Board, Region 20, 901 Market Street, Suite 400, San Francisco, CA 94103, Telephone Number 415/356-5183.**